

<b>Joint Venture</b>	<b>Dialog w/ MB about work plan</b>	<b>When Comment?</b>	<b>How Comment?</b>	<b>How engage in the work plan?</b>
LMVJV	Work plan sent to all board members; short presentation and some discussion at fall 2013 board meeting; action item to develop comments for IIC	Draft response in preparation for board review by end of Feb and circulation to IIC in March	In writing from Board	Until something (i.e., revised objectives) more concrete to work from, board not desiring to invest much right now in terms of partnership resources. Waterfowl Working Group very familiar, engaged, and thinking about impacts of new waterfowl and human objectives. Any new waterfowl population objectives are not likely to be available soon enough to inform pending objective revisions (targeted for this spring). Receptive to considering application of human objectives.
GCVJ	Work plan & tech committee comments provided to board at fall 2013 meeting, with presentation and discussion	Tech committee comments provided. Summary of Board discussion to follow by Feb 18.	Staff depiction of discussions by tech committee and board.	Expecting to incorporate new waterfowl population objectives in ongoing refinement of population-habitat models that inform habitat delivery. Broad agreement that HD should be applied to inform habitat delivery, but limited interest in fulfilling fundamental human objectives. Some interest among technical folks in pursuing an integrated framework of habitat, population, and human objectives. Exploring mutual HD interests with Gulf Coast Prairie LCC HD Working Group. Some basic HD training (e.g., web-based) available for distribution to Board and partners might be valuable.
ACJV	MB members on IIC and HDWG provided presentations at summer 2013 board meeting	Likely after spring 2014 board meeting	On behalf of Board	Taking "wait and see" approach, mostly due to current capacity limitations. Working to ensure that the 2nd leg (i.e., habitat objectives) of the NAWMP stool is fully incorporated. Strategic plan & BCR plans due for revision and current modeling efforts provide potential for future HD integration. Interested in HD and ready to explore tradeoffs pending further discussion about new objectives. Anticipate some interest in EGS and economic aspects of HD, along with interest from some partners in hunter recruitment objectives.
EGCPJV	Limited discussion and correspondence with a few board members to date with a focus on HD aspects; potential to broaden dialogue at Spring 2014 board meeting in the context of broader discussions about planning for waterfowl	Unlikely to provide comments		Unknown at this time how JV partners or JV staff might engage in the work plan. We have partners very interested in NAWMP and waterfowl planning but given limited staff capacity we have not initiated that process and have yet to discuss staff and partners' roles in delivering/engaging in work plan. Expect to use new waterfowl population objectives when available and have staff engage, as possible, via NSST. Also expect an interest in Human Dimensions aspects of this plan as partners realize the need to explore/address HD in the context of implementing thinning/prescribed fire in open pine habitats in the EGCP. There is also opinion among some board members that expanded role of new NAWMP plan to include HD may broaden constituency and may elevate role of NAWMP in East Gulf Coastal Plain.
SJV	Work plan introduced at fall 2013 meeting, with plans to follow up spring	No imminent plans	If/when comment, will be from staff, board, and tech	Will be looking for opportunities to incorporate work plan elements and objectives (including human objectives) into waterfowl conservation plan.

	2014. Also will be distributed to tech committee		committee	
RGJV	A very brief mention at the board meeting in July	We do not intend to comment as a JV		Through our partner TPWD.
OPJV	None to date	Probably not		HD has not come up as a separate issue in the OPJV. Discussion of the NAWMP activities have not been a high priority as we develop the OPJV partnership. Coordinator tries to keep up with NAWMP developments, with the intent to incorporate relevant ideas as needed. Exploring the possibility of hiring a short-term staff person to begin waterfowl, water bird, and shore bird planning efforts, pending availability of funds.
AMJV	Very limited, and limited to the HD focus of the plan	Probably not		Right now, I'll keep up to speed with the progress and evaluate how we may use the work towards some of our priorities. Because of our extremely limited (the least of any JV?) and disjoint nature of our wetland acreage, relevance is hard, but I am looking at it from a headwaters standpoint as the Apps contain headwaters for key waterfowl areas in the ACJV and others. I'd like to see more emphasis placed on headwaters issues. The HD component is a big interest for us now - many of our conservation priorities have a big HD component, so we're looking for tactics that work elsewhere that we can adapt to our situation. Like CHJV, we're putting a lot of focus on private lands habitat work (mainly for early successional habitat) which has many HD issues surrounding it.
CHJV	Discussed at April, 2013 retreat and will again in April, 2014.	Probably not		Probably waiting on detailed direction but also gradually moving toward more engagement on both waterfowl and HD. We already do workshops that have high attendance (50-60 people) related to thinning/burning of forests to create early successional habitat. CHJV is kicking off waterfowl planning at this time. Additionally we are moving into some private lands work that helps to fill in the habitat matrix between our successful public lands work. JVO probably will not be doing much/any HD work because of limited capacity but will support and engage through partners' work and much of this is on-going, especially on private lands.
PLJV	June, 2013 HD workshop was in the context of the work plan. MB discussed work plan at Jan 2013 mtg.	Early March	Unified comments from MB, staff and Science Advisory Team	We are focused on HD work relative to landowner opinions on playa/Ogallala Aquifer conservation and have just completed 13 focus groups (conducted by DJ Case) across the six states. PLJV is generally moving toward incorporating HD into our base operations and kicked this off at our June, 2013 MB meeting with a HD workshop. The Jan. 2014 MB meeting will examine the focus group results, take up recommendations from that report, adopt changes in PLJV's approach to playa and aquifer conservation and set an initial course on overall HD work for the JV. We are also probably one of the "experiments" looking at ecological goods and services (EG&S) relative to playa function and recharge of the Ogallala Aquifer as a driver to promote habitat conservation.
UMGL	Action Plan and IIC work plan outline were sent around for comments via	None received to date.	Will put on summer 2014 MB meeting agenda if substantial	Science Coordinator Greg Soulliere is engaged on HD issues through efforts of the NSST. Greg is also attending a February SDM workshop at NCTC, sponsored by FWS Refuge System, to investigate strategic decision making for prioritizing the NAWMP in Refuge acquisitions. His primary purpose

	email; also briefly discussed at August 2013 Board meeting.		items to discuss. Spring 2014 webinar is also possible.	for engagement on this effort is to use lessons learned to translate to prioritizing JV habitat activities to areas of highest priority for human uses of waterfowl resource. Management Board will be asked to engage on this effort at the appropriate time.
RWBJV	Will be discussed at MB and technical meeting in Jan of 2014	early February	Unified comments from MB, staff and technical team.	RWBJV is moving in the direction of EG&S relative to recharge and the Ogallala and has always had a focus on HD approach relative to the development of public wetlands. For example, we logged 8,000 hunter use-days in 2012 on public wetlands. We will continue to focus on wetland resources for hunters as one of our main strategies and view it as a critical part of our future. On the aquifer work, RWB and PLJV are collaborating in work with NRCS on its Ogallala Aquifer Initiative which has resulting in a funded cooperative agreement between the three being signed. We have and will continue to work on public wetlands for viewing and have a couple good examples with Bethage and Lake Seldom (600 acre lake near Holdridge).
IWJV	Extensive; included major session at Spring 2014 Management Board meeting, led by Mike Anderson and the JVC.	MB appointed an Ad Hoc Committee to work with JVC to develop letter to IIC. Early to mid-February	IWJV Management Board letter, signed by Chair on behalf of full MB	The IWJV Management Board conducted a detailed NAWMP Revision Implementation session (2.5 hrs) at its Spring 2014 Management Board meeting in Salt Lake City. The session explored the potential integration of waterfowl population, habitat, and people objectives at three NAWMP focus areas – SONEC, GSL, and Snake River Plain. The session focused mainly on the nexus between waterfowl habitat objectives (derived from population objectives stepped down from NAWMP continental population objectives) and people objectives at two of the most important staging areas in North America, SONEC and GSL, and what people objectives might look like in these two landscapes. The most fertile ground for the IWJV may be tackling waterfowl supporter issues and seeking to develop habitat/people objectives at the JV or sub-JV scale. As for the IIC Work Plan, The IWJV has some concern with the Straw-man Objectives for Waterfowl Populations, Draft Objective (1997-2012 period) as currently stated.
SFBJV	MB turned to JV Conservation Delivery Committee for input; Committee reviewed and decided that because the JV had significant input into the Revision that further comment on the IIC Work Plan was not warranted.	No.	N/A	SFBJV is highly engaged in NAWMP habitat conservation implementation and is looking closely at potential tradeoffs between waterfowl habitat and habitat for other species. Specifically, the JV continues to assess impacts of habitat conversion for restoration on waterfowl populations to try to minimize those impacts and to try to ensure that waterfowl needs are being accommodated in either restoration design on the project site or in nearby projects. The SFBJV has the highest # of listed species (except PCJV-Hawaii) and is also a WHSRN site and a RAMSAR site for wetlands – i.e. there are many other reasons to conserve wetlands beyond waterfowl habitat. The JV sees social values/human dimensions as key element of future NAWMP implementation, largely focused on waterfowl supporters. There's a large ballot measure on the horizon that will dramatically shape the availability of funding for future conservation delivery. Polling is showing that people really value birds and other wildlife and the JV is heavily invested in messaging around these issues and carrying out extensive communications with local elected officials, businesses, etc. The JV realizes that public support is instrumental to all aspects of JV support so the JV plans to continue to be on the leading edge of understanding people values and develop strategies that align with those values.
PHJV	MB has reviewed the IIC Work Plan had some	Yes. Likely.	MB letter.	The PHJV Management Board has been highly engaged in the NAWMP Revision and remains pretty well connected to the IIC. The PHJV has long been a leader among JVs in developing science-based

	discussion.			planning tools, implementing targeted conservation delivery, and engaging in public policy as needed to achieve its habitat and population objectives. Moreover, the PHJV Management Board fully understands and appreciates the need to foster support for wetlands and waterfowl habitat conservation at multiple levels (e.g., U.S. funders, provincial, local). As such, the PHJV is well positioned to implement the NAWMP Revision and will continue to explore new approaches to integrating population, habitat, and people objectives.
PPJV	MB is engaged in NAWMP Revision and IIC Work Plan implementation.	Likely.	They may send a letter; MB will also provide direct feedback to D. Humburg and M. Anderson at Spring MB Meeting	The PPJV is heavily invested in NAWMP Revision implementation and will continue to be a North American leader for JVs in the arena of science and planning for strategic waterfowl habitat conservation. Like most JVs, the PPJV anxiously awaits progress on establishment of people objectives and stands ready to do its part in implement the new social aspects of the Revision in an integrated and science-based manner. The PPJV is very interested in the “people objectives” of this effort, however they think a more important area for the JV is the establishment of population objectives and how those directly cross-walk to habitat objectives.
CVJV	MB has discussed the issue and directed the Technical Committee to draft a response.	Likely.	TBD	The CVJV Management Board has been a leader in NAWMP implementation for its entire existence and stands ready to implement the Revision. The MB has some concerns about the IIC Work Plan, particularly the Straw-man Objectives for Waterfowl Populations, Draft Objective (1997-2012 period). The Technical Committee will fully flesh out its thoughts and concerns on this issue and NAWMP Revision implementation in general, resulting in submittal of an official letter to the IIC.
NGPJV	Not discussed	Probably not	N/A	The NGPJV has not directly engaged in HD. They rely on Partners to assess and address most public information and public characterizations. Their primary interest in HD is to determine factors involved in conversion of native grasslands to croplands. Through the NFWF Great Plains Initiative they will be assessing landowner attitudes and factors affecting their land use decisions in areas which they determine to be at the highest threat of conversion, based on soil capabilities and proximity to croplands.
PCJV and CIJV	Not Discussed	Yes	Next combined PCJV/CIJV Board meeting	While we haven’t discussed the workplan at our last meeting, we have already incorporated Human Dimensions into our new PCJV IP and will incorporate it into the CIJV IP revision for 2016. The HD component has been seen as a potential way to engage non-securement and restoration partners (e.g. BC Nature and BC Field Naturalists) and we are supporting an HD specialist to sit on the HDWG (Howie Harshaw). The waterfowl populations piece will be discussed at our Science and Technical team meeting this summer. It is not likely we will submit a formal letter to the IIC.