

Future of Waterfowl Workshop 2

USFWS National Conservation Training Center



September 26-27, 2017

Every morning I awake torn between a desire to save the world and an inclination to savor it. This makes it hard to plan the day.

E.B. White





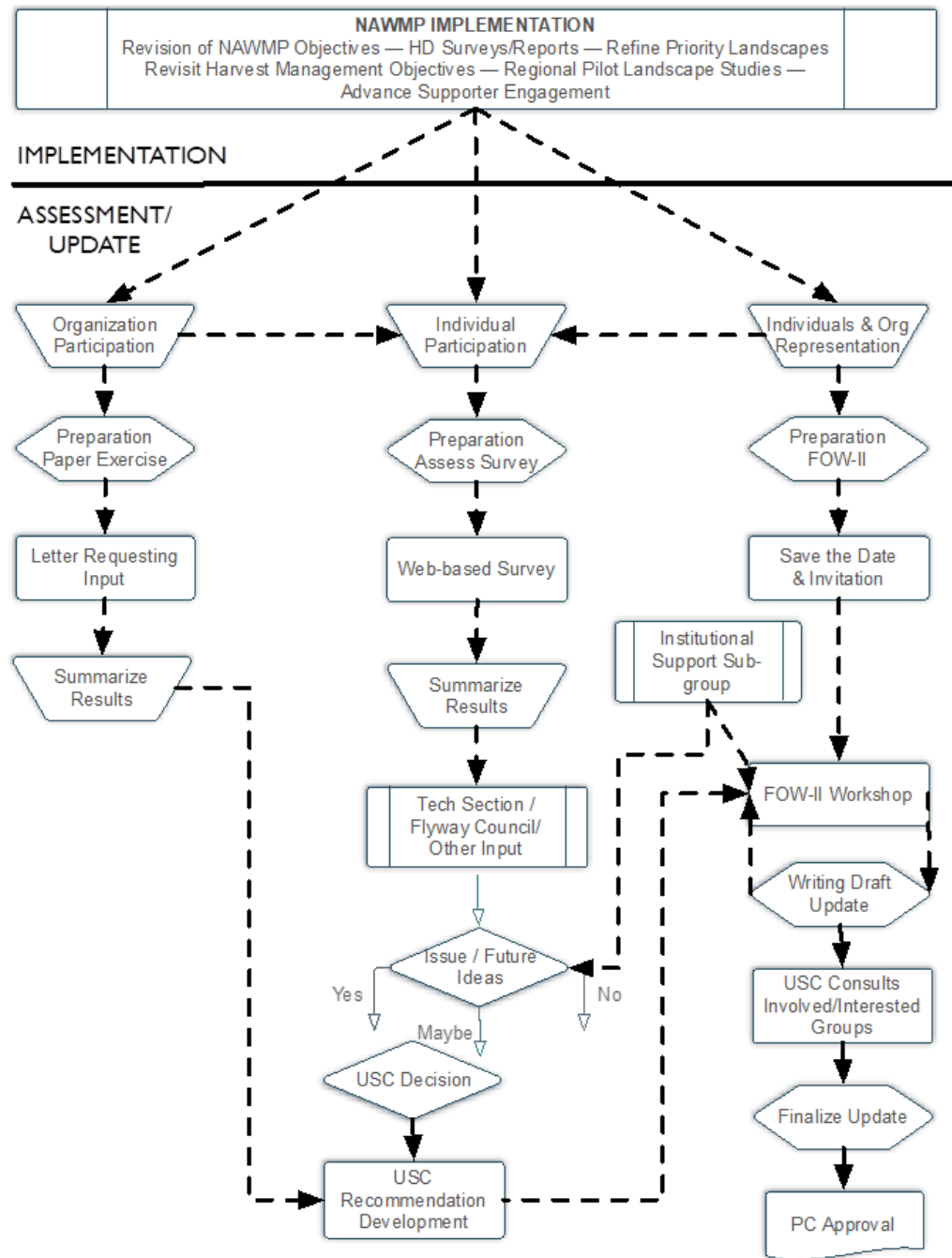




2018 NAWMP Update Context

- 2012 NAWMP Revision and Action Plan are solid
- Based on assessment and PC guidance
 - Identify the 3 or 5 or 7 areas/issues for improvement (two of those subject of FoW2 breakout groups—the hard stuff)
- Keep 2018 Update concise, compelling and timely





Schedule

Sep-Nov 2017 – FOW-II

Workshop & Report

Oct 2017-Jan 2018 – write first draft 2018 NAWMP update

Spring 2018 – External reviews / edits of NAWMP update

Summer-Fall 2018 – Approvals & Release Update

North American Duck Symposium		
USC Meeting		Mar'16
	Development of Update Process	May'16
Joint Meeting IIC/USC PC Meeting	2012 Revision - Assessment Design	Jul'16
	Planning FoW-II	Sep'16
USC Meeting	Paper Assessment	Nov'16
PC Meeting	Preliminary HD Survey Results	Jan'17
	Implementation Survey	Mar'17
USC Meeting	Gap Analysis 2018 Theme Development	May'17
PC Meeting Future of Waterfowl II	FoW-II Participant Input	Jul'17
Today →		Sep'17
	Begin Writing 2018 Update	Nov'17
USC Meeting	FoW-II Report	Jan'18
PC Meeting	Draft 2018 Update	Mar'18
	External Review - Draft 2018 Update	May'18
USC Meeting	Edits/Layout/ Approvals	Jul'18
PC Meeting APWA Annual Mtg	Signing / Release 2018 Update	Sep'18

Today's Agenda

- 8:30 Open/review agenda
- 8:35 Panel Discussion re Relevancy/Public Engagement
- 9:10 Institutions and Integration
- 9:50 Breakout process description
- 10:00 Break
- 10:15 Breakouts convene



Feedback on Relevancy and Public Engagement Breakouts

- Diane Eggeman, Moderator, Florida Fish and Wildlife Conservation Commission
- Howie Harshaw, University of Alberta
- Dale Humburg, Ducks Unlimited
- Dave Howerter, Ducks Unlimited Canada





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“Strategy as a Wicked Problem”

Harvard Business Review, John C. Camillus, May 2008

Five Characteristics

1. The problem involves many stakeholders with different values and priorities.
2. The issue's roots are complex and tangled.
3. The problem is difficult to come to grips with and changes with every attempt to address it.
4. The challenge has no precedent.
5. There's nothing to indicate the right answer to the problem.



Managing the Wickedness of Strategy

1. Use social planning processes with stakeholders...create a shared understanding of the problem and foster a joint commitment to possible ways of resolving it.
2. Involving more stakeholders makes the planning process more complex, but it also expands the potential for creativity.



Managing the Wickedness of Strategy (cont.)

3. Adopt a “feed-forward” orientation.

- Feedback allows enterprises to refine fundamentally sound strategies; wicked problems require executives to come up with novel ones.
- To develop a feed-forward orientation as a complement to the feedback practices they currently use, corporations must learn to envision the future.



Breakout #2

- Same basic process...”compelling actions” (novel strategies)
- Start with brief discussion of “Institutions and Integration” issue/problem
- Facilitators and group make adjustments as needed
- 10:15 Start breakout
- 11:45 Break for lunch
- 1:00 pm...in your seat here
- 1:30 Back in breakout group





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