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*North American Waterfowl
Management Plan*

*Plan nord-américain de
gestion de la sauvagine*

*Plan de Manejo de Aves
Acuáticas de Norteamérica*

MEMORANDUM

To: All Board Chairs, North American Waterfowl Management Plan Joint Ventures
All Chairs, North American Flyway Councils

FROM: Co-Chairs, North American Waterfowl Management Plan Committee

Date: December 15, 2022

SUBJECT: North American Waterfowl Management Plan Metrics

This memo serves to advise you of the North American Waterfowl Management Plan (NAWMP) metrics which have been approved for implementation by the NAWMP Committee.

These metrics were developed with the support of three NAWMP sub-committees: the Science Support Team for population and habitat objectives; the Human Dimensions Public Engagement Team for people objectives; and the Integration Steering Committee for integration objectives. Integration metrics will be used internally by the NAWMP Committee for program evaluation.

Metrics are an important tool to measure the success of NAWMP in the future, and to demonstrate public accountability for this important program. We expect that these metrics will be adaptive; they will change as new science and information becomes available, and to reflect NAWMP updates.

In addition to the metrics presented here, Mexico has provided some specific metrics of importance in their country and we encourage their implementation. We anticipate that all three countries will work to increase engagement with Indigenous peoples in future NAWMP development and implementation.

We request that you incorporate these metrics into your future implementation plans and reports to enable us to roll-up this information. We also encourage your feedback and suggestions on how we can improve upon these metrics.

Thank you, in advance, for your assistance in implementing these metrics.

CC: NAWMP Committee Members
Chairs, NAWMP NSST, HDPET, ISC,
Chair, Harvest Management Working Group
Chairs, NAWCA Councils U.S. and Canada
NAWMP Joint Venture Coordinators